



# South Fayette Township School District

## Committee Meeting of the Whole

### *Minutes*

Tuesday, June 20, 2023

7:30 PM

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:44 PM in the Studio, in the High School by President Len Fornella with the Pledge of Allegiance. President Fornella apologized for the late start announcing the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

**Present:** Lena Hannah, Paul Brinsky, Jen Iriti, Joe Welch, Tom Iagnemma, Jason Olexa, Len Fornella,

**Present Virtually:** Teresa Burroughs

**Absent:** Prajakta Patankar

**Others:** Chris Voltz, Tucker Arensberg, P.C.; Dr. Michelle Miller, Superintendent; Assistant Superintendent Dr. Kristin Deichler; Director of Finance/Human Resources Brian Tony; Assistant Director of Finance Chris Juzwick; Athletic Director Mark Keener, Communications Director Patrick Harrigan; Director of Technology Rob Warfield; and Cynthia Geisler, Superintendent's Assistant/Board Secretary.

President Fornella announced the meeting is being recorded.

Brian Tony and Chris Juzwick provided the following updates regarding the 2023-2024 Proposed Final Budget and areas discussed:

- Final Budget needs Board approval at the June 27, 2023 meeting
- Enrollment
- Revenue/expenditure running total changes since May 23, 2023
- Millage options: no increase, 26.7; .5 millage increase to 27.2; and to the index of 1.4418 millage increase to 28.1418
- Student revenue growth
- Largest expenditures, PSERS, salaries & benefits

### **AGENDA APPROVAL:**

Hannah seconded Brinsky on the recommendation of the Superintendent and Solicitor for Board approval of the June 20, 2023, revised Committee Meeting agenda. The following new motion was received and added today:

- The Superintendent recommends Board approval of salaries for administrators and non-union support staff for the 2023-2024 school year.

Voice Vote – All Yes

### **CONSENT AGENDA**

1. The Board considered approval of the Minutes from the following Board Meetings:

- The Board considered approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund (Information will be provided at the June 20 meeting.)	Chris Juzwick
Middle School Activity Fund (Information will be provided at the June 20 meeting.)	Chris Juzwick
Board Summary Report (May 2023)	Chris Juzwick

- Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

### **Superintendent's Monthly Report – Dr. Michelle Miller**

Dr. Miller reported:

- 96<sup>th</sup> Commencement was held on June 8; thanked everyone who attended and helped plan
- Last day and early dismissal for students was on June 9
- June 20 approximately 20 teachers in grades 2-5 participated in World of Work training and continues tomorrow; how to implement RIASEC and World of Work this upcoming year
- Principals and Administrators participating in ALICE train the trainer 2-day event
- Myself and Dr. Deichler will be attending AASA's Learning 2025 Summit; accepting the AASA Lighthouse recognition and award on Tuesday; will virtual at the June 27 meeting

### **BUSINESS OFFICE**

President Fornella announced all motions that need action taken will be voted on at the end of the meeting.

- The Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie recommend Board approval to award the bid to lease/purchase buses. The buses will be purchased through a lease schedule with Huntington Public Capital Corporation. The terms will be for 60 months; the tax exempt interest rate will be 4.82% and the total purchase price for two-72 passenger buses, two-48 passenger buses, one-27 passenger van, and 1-9 passenger unlit van will be \$665,940.00, **according to the Resolution and Declaration of Official Intent document. (needs Board action taken on June 20)**
- The Superintendent and Director of Finance Brian Tony recommend Board approval to adopt revised Resolution 23-02 for the 2023-2024 school year permitting taxpayers to pay their real estate taxes in three (3) installments. *(information provided)* **(needs Board action taken on June 20)**
- The Superintendent recommends Board approval of the following 2023-2024 tuition rates for non-resident students. This amount is determined by the Pennsylvania Department of Education in accordance with the requirements of Section 2561 of the Pennsylvania School Code. **(needs Board action taken on June 20)**

Grades 7 through 12	\$13,138.92
Grades K through 6	\$10,159.96
Kindergarten (1/2 elementary)	\$ 5,079.98

4. The Board considered the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt the Final Budget for the 2023-2024 school year. The final budget revenue of \$\_\_\_\_\_ and expenses of \$\_\_\_\_\_ would balance with a \_\_\_\_\_ millage rate and borrowing from the fund balance in the amount of \$\_\_\_\_\_.
5. The Board considered the recommendation of the School District Solicitor, the Superintendent, and Director of Finance Brian Tony for Board approval to adopt Resolution 23-01, 2023 Homestead and Farmstead Exclusion, for the District to reduce property taxes, for qualified homestead/farmstead properties by \$173.06. In accordance with the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006) the District must reduce property taxes beginning July 1, 2023.

## PERSONNEL

For Minute purposes, the Superintendent proudly announced that tenure has been earned by the following teachers who have been employed since September 2017, November 2018, June 2019, January 2020, and August 2020, and have fulfilled all requirements as set forth in Pennsylvania School Code, Title 24, PS 11-1108.

- Victoria Schreffler, Special Education, High School
- Monica Devlin, Kindergarten, Elementary School
- Lauren Cribbs, Media Specialist/Librarian, Elementary School
- Rachel Davis, English/Language Arts Grade 6, Middle School
- Sarah Pruss, English/Language Arts/Social Studies Grade 6, Middle School
- Natalie Guiser, Science Grade 6, Middle School
- Alexandra Toras, Consumer Science, Middle School
- Taylor Connors, Guidance Counselor, Middle School
- Misty Menarcheck, Certified School Nurse, Middle School
- Katelyn Romain, School Psychologist
- David Houseman, Guidance Counselor, High School
- Victoria Chagnon, Health/Physical Education, High School
- Garrett Del Re, Social Studies, High School
- Bradley Franjione, Math, High School
- Katherine Hulings, Chemistry, High School
- Laura Nagel, Math/English/Language Arts Grade 7, Middle School

1. The Superintendent and Director of Finance/HR recommend Board approval of an amendment to the current Collective Bargaining Agreement with the South Fayette Township Education Support Professionals Association to reflect the addition of the Technology Assistant positions to the bargaining unit. **(needs Board action taken on June 20)**
2. The Superintendent recommends Board approval of the resignation of the Communications Director, effective on or about August 4, 2023. **(needs Board action taken on June 20)**
3. The Superintendent, Director of Finance, and Director of Transportation recommend retroactive Board approval of the Parking Attendants for the commencement ceremony held on Thursday, June 8, 2023. **(needs Board action taken on June 20)**
4. The Superintendent, Director of Finance, and Director of Transportation recommend retroactive Board approval of the Shuttle Drivers for the commencement ceremony held on Thursday, June 8, 2023. **(needs Board action taken on June 20)**

5. The Superintendent and Director of Transportation recommend Board approval of two Bus Aides, retroactive to April 11, 2023. **(needs Board action taken on June 20)**
6. The Superintendent and Elementary School Principal recommend Board approval of the resignation of a Special Education Permanent Substitute teacher in the Elementary School effective for the 2023-2024 school year. **(needs Board action taken on June 20)**
7. The Superintendent and Administrators recommend Board approval to hire for the following positions for the 2023-2024 school year, due to retirements and resignations: **(needs Board action taken on June 20)**
  - Grade 1 teacher in the Elementary School
  - Grade 3 teacher in the Intermediate School
  - BCIT teacher in the High School
  - Physics teacher in the High School
  - Special Education teacher in the Intermediate School
  - Special Education Permanent Substitute teacher in the Middle School
  - Classroom Paraeducator in the Elementary School
8. The Superintendent and Administrators recommend Board approval of the following mentor teacher EPRs for the 2023-2024 school year: **(needs Board action taken on June 20)**
  - Grade 1 teacher in the Elementary School
  - Grade 3 teacher in the Intermediate School
  - BCIT teacher in the High School
  - Physics teacher in the High School
  - Special Education teacher in the Intermediate School
  - Special Education Permanent Substitute teacher in the Middle School
  - Special Education Permanent Substitute teacher in the Elementary School
9. The Superintendent and Director of Student Support Services recommend Board approval of Substitute Personal Care, Classroom Paraeducators, and Teachers for the ESY program in the Summer of 2023. **(needs Board action taken on June 20)**
10. The Superintendent and Administrators recommend Board approval for teachers to use half days for sick, family sick, and personal days, beginning with the 2023-2024 school year. **(needs Board action taken on June 20)**
11. The Superintendent and Administrators recommend Board approval of (call as needed) teacher and support substitutes, pending receipt of required documents, for the **2022-2023** and 2023-2024 school years. **(needs Board action taken on June 20)**
12. The Superintendent and Director of Student Support Services recommend Board approval for a student from Pennsylvania West University, to complete their school psychology internship with School Psychologist/Assistant Director of Student Support Services, pending receipt of required documents, effective for the 2023-2024 school year. There will be no cost to the District. **(needs Board action taken on June 20)**
13. The Superintendent and Director of Student Support Services recommend Board approval for Elementary School Nurse to be a preceptor/mentor for a BSN student at Walden University for the fall semester 2023. This student will not be on the District campus; thus, clearances are not required for this semester. There will be no cost to the District. **(needs Board action taken on June 20)**

14. The Superintendent and Aquatics Directors recommend Board approval of new hire Swim Instructors and promotions, effective retroactive to June 15, 2023. **(needs Board action taken on June 20)**
15. The Superintendent and Athletic Director recommend Board approval of the following resignations, effective for the 2023-2024 respective seasons: **(needs Board action taken on June 20)**
  - Boys Assistant Soccer Coach
  - Head 7<sup>th</sup>/8<sup>th</sup> Grade Cheerleading Coach
16. The Superintendent, Athletic Director, and High School Principal recommend Board approval of coaches for the following sports for the 2023-2024 season: **(needs Board action taken on June 20)**
  - Boys Baseball
  - Girls Softball
  - Girls & Boys Swimming/Diving
  - Track and Cross Country
  - Girls 7/8<sup>th</sup> Grade Volleyball
  - Boys Tennis
  - Boys Volleyball
  - Girls Lacrosse
  - Boys Lacrosse
  - Cheerleading
17. The Superintendent, Athletic Director, and Head Varsity Cheerleading Coach recommend Board approval of two 7/8<sup>th</sup> Grade Cheerleading Coaches, pending receipt of required documents, effective for the 2023-2024 season. **(needs Board action taken on June 20)**
18. The Superintendent, Athletic Director, and Head Varsity Girls Volleyball Coach recommend Board approval of an Assistant Girls Volleyball Coach, pending receipt of required documents, effective for the 2023-2024 season. **(needs Board action taken on June 20)**
19. The Superintendent, Athletic Director, and Head Girls Tennis Coach recommend Board approval of an Assistant Girls Tennis Coach effective for the 2023-2024 season. **(needs Board action taken on June 20)**
20. The Superintendent and Administrators recommend Board approval to hire the following personnel for the 2023-2024 school year. All positions are new and pending approval of the 2023-2024 budget:
  - BCIT teacher in the High School
  - Special Education teacher in the Middle School
  - Half-time ESL teacher in the High School
  - Half-time Orchestra teacher in the High School
  - Grade 6 Science/Social Studies teacher in the Middle School
  - Personal Care Paraeducator in the Elementary School
  - Personal Care Paraeducator in the Middle School
21. The Superintendent and Administrators recommend Board approval of the following mentor teacher EPRs for the 2023-2024 school year:

- BCIT teacher in the High School
- Special Education teacher in the Middle School
- Half-time ESL teacher in the High School
- Half-time Orchestra teacher in the High School
- Grade 6 Science/Social Studies teacher in the Middle School

## EDUCATION

1. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Laura Hartzell recommend Board approval of a Memorandum of Understanding (MOU) with Robert Morris University to offer college in high school (CHIS) courses for the 2023-2024 school year. There will be no cost to the District. **(needs Board action taken on June 20)**
2. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, Curriculum Director Cristine Wagner-Deitch, and High School Principals recommend Board approval for an optional honors credit pilot program for the Digital Storytelling and Data Science courses. Students taking either of these courses may choose to receive honors credit if they complete an additional capstone project for the course. *(information provided)* **(needs Board action taken on June 20)**
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, Curriculum Director Cristine Wagner-Deitch, and High School Principals recommend Board approval for the High School to enter into a partnership with Bots IQ for the 2023-2024 school year. There will be no cost to the District. There is potential for the District to receive a small grant for this program as a result of this partnership. *(information provided)* **(needs Board action taken on June 20)**
4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to enter into an agreement for a one-year pilot with TeachFX to provide an app-based professional development tool effective for the 2023-2024 school year. The cost will not exceed \$7,500 and will be covered by funds in the Ready to Learn Grant. *(information provided)* **(needs Board action taken on June 20)**
5. The Superintendent, Middle School Principal Dr. Erin Crimone, and Director of Finance Brian Tony recommend Board approval to dispose of the attached list of Middle School language books as per Board Policy 706.1. The District will attempt to resell the textbooks; if not, they will be donated. *(information provided)* **(needs Board action taken on June 20)**
6. The Superintendent and Director of DEI Dr. Chuck Herring recommend Board approval of the Amendment to the Equity Leadership Institute Memorandum of Understanding (MOU) with Teach Plus, to extend the terms of the original agreement to December 15, 2023. *(information provided)* **(needs Board action taken on June 20)**
7. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of the following club proposals effective for the 2023-2024 school year: *(information provided)* **(needs Board action taken on June 20)**
  - Middle School Chess Club
  - Middle School Best Buddies
  - Middle School Baking Club

## TRANSPORTATION

There were no additional items discussed.

## ATHLETICS

1. The Superintendent, Director of Finance Brian Tony, and Athletic Director Mark Keener recommend Board approval to purchase a new scoreboard for the baseball field through CoStars vendor Institutional Specialties, Inc., at a total cost (includes removal of old scoreboard, delivery, and installation) of \$22,380.00. *(information provided)* **(needs Board action taken on June 20)**

## CONSTRUCTION

There were no items discussed.

## MISCELLANEOUS

There were no items discussed.

## SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

There were no comments at this time.

Olexa seconded Burroughs on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for Board approval to award the bid to lease/purchase buses. The buses will be purchased through a lease schedule with Huntington Public Capital Corporation. The terms will be for 60 months; the tax exempt interest rate will be 4.82% and the total purchase price for two-72 passenger buses, two-48 passenger buses, one-27 passenger van, and 1-9 passenger unlit van will be \$665,940.00, according to the Resolution and Declaration of Official Intent document.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to adopt revised Resolution 23-02 for the 2023-2024 school year permitting taxpayers to pay their real estate taxes in three (3) installments.

And on the recommendation of the Superintendent for Board approval of the following 2023-2024 tuition rates for non-resident students. This amount is determined by the Pennsylvania Department of Education in accordance with the requirements of Section 2561 of the Pennsylvania School Code.

Grades 7 through 12	\$13,138.92
Grades K through 6	\$10,159.96
Kindergarten (1/2 elementary)	\$ 5,079.98

Voice Vote – All Yes

Brinsky seconded Hannah on the recommendation of the Superintendent and Director of Finance/HR Brian Tony for Board approval of an amendment to the current Collective Bargaining Agreement with the South Fayette Township Education Support Professionals Association to reflect the addition of the Technology Assistant positions to the bargaining unit.

And on the recommendation of the Superintendent for Board approval of the resignation of Patrick Harrigan, Communications Director, effective on or about August 4, 2023.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for retroactive Board approval of the following to serve as Parking Attendants for the commencement ceremony held on Thursday, June 8, 2023, at the fixed rate of \$65.00.

- Andrew Schnelbach
- Steve Hennon
- Sharon Matrazzo
- Judi Bedillion

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Transportation Brandon Soubie for retroactive Board approval of the following to serve as Shuttle Drivers for the commencement ceremony held on Thursday, June 8, 2023, at the fixed rate of \$85.00.

- Lorie Mebane
- Bob Meehan
- Wendy Williams

And on the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the following Bus Aides, retroactive to April 11, 2023, at the prevailing wage of \$20.70 an hour.

- Bilquees Gulam
- Lindsay Merritt

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist for Board approval of the resignation of Josephine Carlton as a Special Education Permanent Substitute teacher in the Elementary School effective for the 2023-2024 school year.

Voice Vote – All Yes

Brinsky seconded Hannah on the recommendation of the Superintendent and Administrators for Board approval to hire the following personnel for the 2023-2024 school year:

- Ashley Iagnemma, Grade 1 teacher in the Elementary School, at the Bachelor's Step 1 rate of \$51,000. This position is due to a retirement.
- Jordan Kavinsky, Grade 3 teacher in the Intermediate School, at the Master's Step 1 rate of \$52,250. This position is due to a retirement.
- Chad Warner, BCIT teacher in the High School, at the Master's Step 1 rate of \$52,250. This position is due to a retirement.
- Jessica Shirey, Physics teacher in the High School, at the Master's Step 9 rate of \$62,545. This position is due to a resignation.
- Stefanie Boburka, Special Education teacher in the Intermediate School at the Bachelor's Step 1 rate of \$51,000. This position is due to a resignation.
- Courtney Chiurazzi, Special Education Permanent Substitute teacher in the Middle School at the, Master's Step 1 rate of \$52,795.
- Anna Slattery, Classroom Paraeducator in the Elementary School, at the probationary rate of \$16.09 per hour; after completion of a successful probationary period the rate will be \$20.11 per hour. This position is due to a resignation.

Voice Vote – Burroughs, Hannah, Brinsky, Iriti, Welch, Olexa, Fornella – All Yes  
Iagnemma - Abstained

Brinsky seconded Hannah on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2023-2024 school year:

Mentor Teacher for Ashley Iagnemma	Jaclyn Berthney
------------------------------------	-----------------



Mentor Teacher for Jordan Kavinsky	Toni Detar
Mentor Teacher for Chad Warner	Stacey Barth
Mentor Teacher for Jessica Shirey	Joe Winans
Mentor Teacher for Stefanie Boburka	Elizabeth Kline
Mentor Teacher for Courtney Chuirazzi	Hunter Barnhart
Mentor Teacher for Special Education Permanent Substitute in the Elementary	Haylee Ali

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the following Substitute Personal Care, Classroom Paraeducators, and teachers for the ESY program in the Summer of 2023. Personal Care Paraeducators at the rate of \$21.32 per hour for the 2022-2023 school year and at the rate of \$21.96 per hour for the 2023-2024 school year, maximum 3.5 hours per day; Classroom Paraeducators at the rate of \$19.53 per hour for the 2022-2023 school year and at the rate of \$20.11 per hour for the 2023-2024 school year, maximum 3.5 hours per day, Teachers at the rate of \$43.50 per hour, maximum 4.0 hours of instruction and planning per day:

- Jennifer Drazick
- Kelly DiGiacomo
- Kelly Dissen

And on the recommendation of the Superintendent and Administrators for Board approval for teachers to use half days for sick, family sick, and personal days, beginning with the 2023-2024 school year.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) teacher and support substitutes, pending receipt of required documents, for the 2022-2023 and 2023-2024 school years, respectively:

- Patricia Campanella, Clerical at the rate of \$11.00 per hour
- Amy Zuckett, Elementary K-6
- Richard Schneider, Custodian at the rate of \$12.00 per hour

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval for Rebecca Staley, a student from Pennsylvania West University, to complete her school psychology internship with Gretchen Tucci, School Psychologist/Assistant Director of Student Support Services, pending receipt of required documents, effective for the 2023-2024 school year. There will be no cost to the District.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval for Kara Miles, Elementary School Nurse, to be a preceptor/mentor for Rachele Shafer RN, a BSN student at Walden University for the fall semester 2023. This student will not be on the District campus, thus her clearances are not required for this semester. There will be no cost to the District.

And on the recommendation of the Superintendent and Aquatics Directors Todd Clark and Gianna Boburka for Board approval of the following new hires and promotions, effective retroactive to June 15, 2023:

- Jayla Alex, new hire Swim Instructor, pending receipt of required documents, at the rate of \$10.00 per hour
- Tvesha Bhatt, new hire Swim Instructor, pending receipt of required documents, at the rate of \$10.00 per hour
- Meghan McNally, promote to Head Lifeguard, at the rate of \$12.00 per hour

- Madeline Berg, promote to Lifeguard, at the rate of \$10.00 per hour
- Gabriella Baiano, promote to Lifeguard, at the rate of \$10.00 per hour
- Marley Fugh-Brooks, promote to Lifeguard, at the rate of \$10.00 per hour

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval of the following resignations, effective for the 2023-2024 respective seasons:

- Jordan Smith as Boys Assistant Soccer Coach
- Kristy Kay as Head 7<sup>th</sup>/8<sup>th</sup> Grade Cheerleading Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and High School Principal Dr. Laura Hartzell for Board approval of the following coaches for the 2023-2024 season:

**Boys Baseball**

Head Coach	Ken Morgan
Assistant Coach	Craig Wiltrek
Assistant Coach	Andrew Barney
Assistant Coach	James Trainor
Assistant Coach	Jonathan Kletzli
Assistant Coach	Marc Snider
Assistant Coach	Ben Murray
Volunteer Assistant Coach	Nick Amrhein
Volunteer Assistant Coach	Nick Yaworski

**Girls Softball**

Head Coach	Olesia Stasko
Assistant Coach	Courtney Blocher
Assistant Coach	Judy Kirkpatrick
Volunteer Assistant Coach	Chelsea Martini
Head 7/8 <sup>th</sup> Grade Coach	Samantha Baker
Volunteer Assistant 7/8 <sup>th</sup> Grade Coach	Samantha Hartman

**Girls & Boys Swimming/Diving**

Head Coach	Todd Clark
Assistant Coach/Diving Coach	A.J. Mannarino
Head 7/8 <sup>th</sup> Grade Coach	Todd Clark
Assistant 7/8 <sup>th</sup> Grade & Varsity Coach	Melanie Miller
Assistant 7/8 <sup>th</sup> Grade & Varsity Coach	Gianna Boburka
Volunteer Diving Coach	John Gray

**Track and Cross Country**

Spring Head Coach/Track Coordinator	Scott Litwinovich
Spring Assistant Track Coach	Joe Winans
Spring Assistant Track Coach	Elizabeth Kline
Spring Assistant Track Coach	A.J. Mannarino
Spring Assistant Track Coach	Wes Chappel
Head 7/8 <sup>th</sup> Grade Track Coach & Assistant Varsity Coach	William Finnerty
Assistant 7/8 <sup>th</sup> Grade Track Coach	Julia Denison
Assistant 7/8 <sup>th</sup> Grade Track Coach	Matt Timcheck
Assistant 7/8 <sup>th</sup> Grade Track Coach	Tanner Jones
Assistant 7/8 <sup>th</sup> Grade Track Coach	Alexis Deyarmin
Winter Head Coach/Track Coordinator	Scott Litwinovich
Winter Assistant Track Coach	Joe Winans

Winter Assistant Track Coach  
Winter Assistant Track Coach

Elizabeth Kline  
William Finnerty

**Girls 7/8<sup>th</sup> Grade Volleyball**

Head Coach  
Assistant Coach  
Assistant Coach

Scott Sundgren  
Danielle Rudolph  
Justine Yanosik

**Boys Tennis**

Head Coach  
Assistant Coach

Brian Garlick  
Victoria Chagnon

**Boys Volleyball**

Head Coach  
Assistant Coach  
Assistant Coach  
Assistant Coach

Ron Kelly  
Adam Diodata  
Alex Verlinich  
Ryan Miller

**Girls Lacrosse**

Head Coach  
Assistant Coach  
Assistant Coach  
Assistant Coach

Michael Jordan  
Mike Young  
Breanna Martini  
Mackenzie Shaak

**Boys Lacrosse**

Head Coach  
Assistant Coach  
Assistant Coach  
Assistant Coach  
Assistant Coach

Shawn Leydig  
Jack Halley  
Granville Wagner  
John Dunn  
Dan Senisi

**Cheerleading**

Head Coach  
Assistant Coach  
Assistant Coach  
Assistant Coach  
Volunteer Assistant Coach  
(2) New 7<sup>th</sup>/8<sup>th</sup> Grade Coaches

Maggie Conosciuto  
Elizabeth Frambes  
Amanda Moon  
Sarah Ambrosini  
Maura McCarthy  
Vacant

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Cheerleading Coach Maggie Conosciuto for Board approval of the following, pending receipt of required documents, effective for the 2023-2024 season:

- Stephanie Harris as 7/8<sup>th</sup> Grade Cheerleading Coach
- Laura Nagel as 7/8<sup>th</sup> Grade Cheerleading Coach

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Varsity Girls Volleyball Coach Scott Sundgren for Board approval of Casey Holp as an Assistant Girls Volleyball Coach, pending receipt of required documents, effective for the 2023-2024 season.

And on the recommendation of the Superintendent, Athletic Director Mark Keener, and Head Girls Tennis Coach Victoria Chagnon for Board approval of Alexis Deyarmin as an Assistant Girls Tennis Coach effective for the 2023-2024 season.

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following personnel for the 2023-2024 school year:

- Jesse Gagish, BCIT teacher in the High School, at the Bachelor’s Step 3 rate of \$53,920. This position is a new position and pending approval of the 2023-2024 budget.
- Jessica Kent, Special Education teacher in the Middle School, at the Master’s +15 Step 1 rate of \$53,000. This is a new position and pending approval of the 2023-2024 budget.
- Kimberly Springer, half-time ESL teacher in the High School, at the Bachelor’s Step 1 rate of \$51,000, prorated. This position is a new position and pending approval of the 2023-2024 budget.
- Cloe Hall, half-time Orchestra teacher in the High School, at the Bachelor’s Step1 rate of \$51,000, prorated. This position is a new position and pending approval of the 2023-2024 budget.
- Ramon West, Grade 6 Science/Social Studies teacher in the Middle School, at the Bachelor’s Step 2 rate of \$52,795. This is a new position and pending approval of the 2023-2024 budget.
- Cimi Vijay, Personal Care Paraeducator in the Elementary School, at the probationary rate of \$17.57 per hour; after completion of a successful probationary period, the rate will be \$21.96 per hour; this is a new position and pending approval of the 2023-2024 budget
- Kara Garrubba, Personal Care Paraeducator in the Middle School, at the probationary rate of \$17.57 per hour; after completion of a successful probationary period, the rate will be \$21.96 per hour; this is a new position and pending approval of the 2023-2024 budget

And on the recommendation of the Superintendent and Administrators for Board approval of following EPRs for the 2023-2024 school year:

Mentor Teacher for Jesse Gagish	Dr. Richard Yeager
Mentor Teacher for Jessica Kent	Christine Thomas
Mentor Teacher for Kimberly Springer	Marcia Fink
Mentor Teacher for Cloe Hall	Jeanne Tupper
Mentor Teacher for Ramon West	Elizabeth Windisch Natalie Guiser

And on the recommendation of the Superintendent for Board approval of salaries for administrators and non-union support staff for the 2023-2024 school year.

Voice Vote – All Yes

Burroughs seconded Welch on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Laura Hartzell for Board approval of a Memorandum of Understanding (MOU) with Robert Morris University to offer college in high school (CHIS) courses for the 2023-2024 school year. There will be no cost to the District.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, Curriculum Director Cristine Wagner-Deitch, and High School Principals for Board approval for an optional honors credit pilot program for the Digital Storytelling and Data Science courses. Students taking either of these courses may choose to receive honors credit if they complete an additional capstone project for the course.

And on the recommendation of the Superintendent, Assistant Superintendent Dr. Kristin Deichler, Curriculum Director Cristine Wagner-Deitch, and High School Principals for Board approval for the High School to enter into a partnership with Bots IQ for the 2023-2024 school year. There will be no cost to the District. There is potential for the District to receive a small grant for this program as a result of this partnership.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler for Board approval to enter into an agreement for a one-year pilot with TeachFX to provide an app-based professional development tool effective for the 2023-2024 school year. The cost will not exceed \$7,500 and will be covered by funds in the Ready to Learn Grant.

And on the recommendation of the Superintendent, Middle School Principal Dr. Erin Crimone, and Director of Finance Brian Tony for Board approval to dispose of the attached list of Middle School language books as per Board Policy 706.1. The District will attempt to resell the textbooks; if not, they will be donated.

And on the recommendation of the Superintendent and Director of DEI Dr. Chuck Herring for Board approval of the Amendment to the Equity Leadership Institute Memorandum of Understanding (MOU) with Teach Plus, to extend the terms of the original agreement to December 15, 2023.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for approval of the following club proposals effective for the 2023-2024 school year:

- Middle School Chess Club
- Middle School Best Buddies
- Middle School Baking Club

Voice Vote – All Yes

Olexa seconded Brinsky on the recommendation of the Superintendent, Director of Finance Brian Tony, and Athletic Director Mark Keener for Board approval to purchase a new scoreboard for the baseball field through CoStars vendor Institutional Specialties, Inc., at a total cost (includes removal of old scoreboard, delivery, and installation) of \$22,380.00.

Voice Vote – All Yes

Welch seconded Brinsky to adjourn the meeting at 8:23 PM.

Voice Vote – All Yes

---

Cynthia Geisler, Board Secretary